



FOLLOW OUR STEPS.
**BECOME A
 SPRINGFIELD
 FIREFIGHTER.**



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STEP #1. QUALIFY

- Age 21–34 at time of written exam
- U.S. citizen
- High school diploma/equivalency certificate
- Valid driver's license at time of hire. IL license needed within 90 days of hire.
- No felony or certain misdemeanor convictions
- Vision correctable to 20/40 with no mono-chromatic color vision deficiency

STEP #2. PROCESS

- Employment application... **Applications are accepted until December 19, 2018.**
- Written exam..... **The written exam is scheduled for December 29, 2018.**
- Candidate Physical Ability Test (CPAT) with ladder climb. CPAT card must be issued between March 11, 2018 and March 11, 2019.
- Oral assessment
- Background investigation
- Psychological screening
- Medical exam, drug screening and functional capacity evaluation

STEP #3. TRAIN

- 26 weeks of paid initial academic and practical training
- Divisional training to gain on the job experience

BENEFITS

- Competitive salary
- Vacation
- Sick leave and personal days
- Paid holidays
- Overtime pay
- Medical, Dental and Life Insurance
- Uniforms
- Retirement plan

To learn more about becoming a Springfield Firefighter, visit www.springfield.il.us/firetesting or contact Human Resources at 217.789.2446 or humanresources@springfield.il.us.

